Request/recommendation	*Action taken to implement request/recommendation*
The Advisory Committee recommends that the Secretary-General be requested to review vehicle and information technology equipment holdings in peacekeeping operations and to align such holdings with the standard ratios established by the Department of Field Support and promulgated in the Standard Cost and Ratio Manual. The Committee requests that information in that regard be provided in the context of the next overview report. The Committee recognizes that mission-specific operational circumstances may exist that justify holdings in excess of the standard ratios and requests that, where applicable, such justification be clearly outlined in the 2013/14 budget proposals for the missions concerned (para. 91)	UNAMID will continue to review vehicle and information technology equipment holdings to align them with the standard ratios, and any deviations will be explained and justified
The Committee is of the view that the holdings of information technology equipment by peacekeeping operations should also be based on planned deployment levels of personnel for the period concerned or, if higher, on actual deployment in the mission, rather than on the full authorized level of personnel (para. 92)	UNAMID will continue to ensure that its budget is formulated on the basis of the planned deployment levels of personnel instead of on the full authorized level of personnel
The Committee is of the view that Rotation Coordinators provide a valuable service to troop- and police-contributing countries and expects that the Secretary-General will seek to identify the resources necessary to ensure their use (para. 102)	UNAMID acknowledges the valuable service provided by Rotation Coordinators and will continue to provide adequate resources
The Committee requests that future budget proposals for peacekeeping operations include specific information on all construction projects for which resources of more than $1 million are sought for the financial period in question (para. 106)	Information is provided in section I.B of the present report
The Advisory Committee notes the actions taken to transfer vehicles between missions to meet emerging requirements but remains of the view that a further review of the vehicle holdings of peacekeeping missions is required (para. 110)	UNAMID will continue to review the vehicle holdings with a view to further reducing the fleet in proportion to the planned deployment levels of personnel and bearing in mind its operational requirements

Request/recommendation	*Action taken to implement request/recommendation*
The Committee recognizes that operational developments may, on occasion, lead to additional requirements for travel. The Committee is concerned, however, about the level of overexpenditure on travel reported for the 2010/11 period. The Committee stresses the importance that travel requirements be properly budgeted and that every effort be made to ensure that travel expenditures remain within approved provisions (para. 137)	In order to strengthen accountability and provide section chiefs with an opportunity to plan and prioritize their activities, official travel (training and non-training) resources have been distributed among all sections in accordance with the approved budget. This initiative provides the sections with more autonomy in terms of the planning, management and monitoring of expenditure related to official travel and enables them to ensure that they remain within the authorized limit
The Committee notes the reduction in the provision for official travel but is of the view that requirements in this area should continue to be kept under close review. While the Committee accepts that the effective delivery of mandates necessitates travel, it is concerned about the disruption to the day-to-day work of staff and the possible impact on programme delivery of prolonged absences from duty stations (see also A/66/739, paras. 3 and 26). As such, the Committee considers that maximum use should be made of advances in information and communications technology and other methods of representation to reduce the need for travel. The Committee has also raised particular concerns about the level of training-related travel being undertaken (para. 138)	In addition to the implementation of the initiatives mentioned above, strong emphasis has been placed on the use of modern information and communications technology services such as videoconferencing for both formal meetings and conferences

Financing of the African Union-United Nations Hybrid Operation in Darfur

(A/66/718/Add.16)

Request/recommendation	*Action taken to implement request/recommendation*
The Advisory Committee continues to stress the value of the findings of the Board of Auditors and reiterates the need for the implementation of its recommendations within the time frames specified by the Secretary-General (para. 3)	UNAMID continues to make efforts within the shortest amount of time possible to implement the outstanding recommendations of the Board of Auditors
The Advisory Committee urges that the pending memorandums of understanding be finalized as soon as possible (para. 12)	The Secretariat endeavours to ensure that the memorandums of understanding are signed before the deployment of troops in the Operation. The Secretariat vigorously pursues the negotiation and signing of the memorandums. One of the essential steps of the signature process is the concurrence of troop-contributing countries. The concurrence process usually takes time, as a result of national legislative or internal administrative issues in the various capitals

Request/recommendation	*Action taken to implement request/recommendation*
The Advisory Committee expects that all outstanding death and disability claims will be settled expeditiously (para. 13)	As directed by the General Assembly, the Secretariat endeavours to settle such cases within the prescribed 90 days. Not all cases, however, can be settled within this time frame. Claims may remain in processing pending confirmation that the death or disability was service-related, additional information requested by the Medical Services Division from the contributing Governments confirming the extent of the impairment, or confirmation from the treating physician that all treatment has been completed and that the maximum possible improvement has been achieved since the taking of these mandatory steps, prior to a determination of permanent loss of function. These documents are necessary, as the Financial Regulations and Rules of the United Nations require that all payments be supported by appropriate documentation
The Advisory Committee requests the Secretary-General to intensify his efforts to address the root causes of the vacancy situation at UNAMID. In addition, the Advisory Committee reiterates its position that the continuing requirement for posts that have been vacant for two years or longer should be reviewed and the posts proposed for retention or for abolition (para. 30)	UNAMID has intensified efforts to fill posts in a timely manner, which in turn has reduced vacancy rates. However, considerable delays in the issuance of visas continue to impede the timely filling of vacancies. UNAMID is reviewing posts that have been vacant for more than two years during the comprehensive staffing review and will take appropriate action (see sect. I.B of the present report)
The Advisory Committee is of the view that the Operation should utilize more of the available in-house staffing capacity to support the implementation of core activities in order to minimize overreliance on external expertise (para. 37)	UNAMID will reflect greater efforts to maximize in-house staffing capacity for both non-training and training consultancies and to take advantage of United Nations country team expertise where appropriate
While the Advisory Committee recognizes the need for travel in the implementation of the priority activities of UNAMID and for support to the unresolved aspects of the peace process, it nonetheless urges UNAMID to closely monitor its official travel requirements (para. 39)	In order to strengthen accountability and provide section chiefs with an opportunity to plan and prioritize their activities, official travel (training and non-training) resources have been distributed among all sections in accordance with the approved budget. This initiative provides the sections with more autonomy in terms of the planning, management and monitoring of expenditure related to official travel and enables them to ensure that they remain within the authorized limit
The Advisory Committee expects that UNAMID will closely supervise all construction and engineering projects to ensure that they are completed on schedule. The Committee is also of the view that more direct support and oversight by Headquarters is required to ensure effective planning and implementation of major construction projects in peacekeeping operations (para. 43)	Close supervision of construction and engineering projects in UNAMID has been addressed as recommended. As part of the Operation's efforts to continually improve construction project management and implementation, a project management group has been established to oversee all construction and engineering projects. The group is responsible for, inter alia, defining clear and attainable project objectives; determining project requirements; and

Request/recommendation	*Action taken to implement request/recommendation*
	managing, monitoring and controlling all aspects of the projects within the expected performance targets, which are cost, time, scope and quality. With a view to achieving economies of scale, value for money and the desired end result in a timely manner, a single project management group is responsible for the overall planning direction, risk management and monitoring of major projects. The group also nominates an individual project team, responsible for the day-to-day management, execution and monitoring of individual projects in close collaboration with all stakeholders
The Advisory Committee expresses concern at the slow progress of the community policing centres project and urges UNAMID to intensify its efforts, where feasible, to complete the construction of the remaining centres (para. 44)	All major construction work for the 32 locations, from which the police personnel will be operating instead of from the previously planned 70 community policing centres, has been completed
The Advisory Committee notes with concern the findings of the Board of Auditors and regrets the omission of the Joint Special Representativ cluster from the original accommodation plan. The Committee trusts that any review of the reported situation will highlight the relevant accountability issues (para. 45)	In 2011/12, UNAMID established a project management group, which oversees all projects from concept to implementation and completion, in order to avoid similar omissions
The Advisory Committee expects that action will be taken to align the ratios in UNAMID with the standard ratios. The Committee requests that information in this regard, including justification for proposed holdings in excess of the standard ratios, be provided in the context of the budget proposal for 2013/14 (para. 51)	UNAMID will continue to review vehicle and information technology equipment holdings to align them with the standard ratios, and any deviations will be explained and justified
While acknowledging the specific circumstances faced by UNAMID, the Advisory Committee nonetheless remains concerned about the low implementation rate of quick-impact projects. Considering that these projects play a critical role in strengthening the link between missions and local populations, the Committee is of the view that the delays in their implementation could diminish that objective. In that regard, the Advisory Committee notes the action taken to reorganize the structure of the programme and urges UNAMID to intensify its efforts to improve the rate of implementation (para. 55)	The new structure and implementation mechanisms for quick-impact projects, because they incorporate lessons learned and best practices, have not only improved the implementation and management process, but also increased efficiency in the delivery of projects to beneficiary communities

Request/recommendation	*Action taken to implement request/recommendation*
The Advisory Committee urges UNAMID to use all available means to shorten procurement timelines (para. 59)	Efforts to shorten the procurement process put in place by UNAMID include: working closely with suppliers/ contractors to ensure shorter delivery times; the establishment of an Expediting Unit to reduce customs clearance delays; joint efforts by the Procurement Section and the Contracts Management Section to ensure that statements of works are reviewed and cleared by the Director of Mission Support as being "fit to bid" before submission, and therefore to shorten the review process; engaging the authorities to ensure that the required clearances and authorizations are obtained without delay; the restructuring of Procurement and Contracts Management Services and the filling of vacant posts; enhanced staffing competence achieved through training and the issuance of standard operating procedures and guidelines; and continued monitoring, coaching and mentoring
The Advisory Committee considers that radio broadcasting is an important part of UNAMID's communication strategy and encourages UNAMID to continue its efforts to obtain an FM radio broadcasting licence (para. 60)	UNAMID will continue to engage the Government of the Sudan, including through the tripartite mechanism, to obtain an FM broadcasting licence in accordance with the terms of the status-of-forces agreement. Pending the issuance of a licence, UNAMID will continue to rely on the radio bridging solution, which provides 1-hour broadcasts daily, repeated in the afternoon, on Al Salaam Radio. Increased broadcasting hours under the bridging solution was recently requested from the Government of the Sudan. The Radio Unit also broadcasts on Darfur State radio stations, including live coverage of outreach events
The Advisory Committee recalls the recommendation of the Office of Internal Oversight Services that the Department of Field Support should review and reconfirm those functions proposed for transfer to the Global Service Centre and the Regional Service Centre, as well as the organization of remaining field support processes, to ensure that they remain aligned with the end-state vision (see A/66/714, para. 19). The Committee therefore expects that UNAMID will review its requirements across its entire staffing complement with a view to identifying further efficiencies in administrative support attributable to the use of the Regional Service Centre and to report thereon in the context of the 2013/14 budget submission (para. 64)	In line with the global field support strategy, UNAMID has taken steps to transfer non-location-dependent transaction-processing functions in the areas of human resources and financial management to the Regional Service Centre in Entebbe (see sect. I.E of the present report). Currently, a review is under way to identify which elements of Communications and Information Technology Services are not location-dependent and will be transferred to the Centre
The Advisory Committee reiterates the view that training should be conducted in a way that minimizes costs relating to travel (para. 68)	Preference is being given to the implementation of train-the-trainer programmes, the delivery of training through in-house expertise, the enhancement of e-learning opportunities and participation in courses under the "no-cost official travel" scheme

C. Board of Auditors

(A/66/5 (Vol. II))

Request/recommendation	*Action taken to implement request/recommendation*
Invalid obligations	
The Board reiterates its previous recommendation that the Department of Field Support require missions to comply with the Financial Regulations and Rules of the United Nations with respect to the criteria for the creation of obligations (para. 20)	UNAMID has put internal controls in place to ensure full compliance with the provisions of the Financial Regulations and Rules of the United Nations. Measures undertaken include: (a) the establishment of a task force to review unliquidated obligations; (b) the retention of obligations related to the financial year only; and (c) the retention of prior-period obligations against which delivery has already been made and with respect to which invoices are in the certification process
The Board recommends that the Department of Field Support ensure that UNAMID makes the appropriate entries at the beginning of the new accounting period to adjust for the invalid obligations identified by the Board (para. 22)	UNAMID has established a task force, headed by the Chief, Administrative Services, to monitor and review outstanding obligations. The task force holds monthly meetings with self-accounting units to review the status of outstanding obligations with the primary objective of encouraging the units to ensure the timely delivery of requisitioned goods/services. However, in cases where obligations can no longer be disbursed owing to vendor inability to deliver and/or owing to partial delivery, the task force recommends the liquidation of the remaining balance of obligations to ensure that only valid and deliverable obligations are retained in the financial statements
Inconsistency of budget assumptions and miscalculation of cost estimates	
The Board recommends that the Administration require field missions to: (a) maintain complete and accurate historical records for various activities and take those records into account when preparing the future years' budgets; (b) apply an appropriate computation method when calculating the resource requirements to better reflect the reality on the ground; and (c) use delayed deployment factors consistently and accurately in various categories of the contingent-owned equipment self-sustainment budget (para. 41)	Every effort is made to ensure discipline in the formulation of realistic and fully justified budget proposals, based on the best available information at the time of their preparation. In this regard, UNAMID sections have been instructed to maintain complete and accurate records
The Board recommends that field missions and Headquarters implement more stringent reviews of the budget submissions to ensure that they are applied in a consistent, accurate and appropriate manner (para. 42)	Every effort is made to ensure discipline in the formulation of realistic and fully justified budget proposals. Furthermore, UNAMID has instituted a progress report on performance that captures delivery against promised activities to serve as a basis for, inter alia, the formulation of budget estimates, in addition to providing support for the preparation of the report

Request/recommendation	*Action taken to implement request/recommendation*
Building UNAMID accommodation	
The Board recommends that the Department of Field Support: (a) enhance the involvement of United Nations Headquarters in the oversight of the procurement and contract management in the UNAMID construction project; (b) establish from the outset a clear governance framework for all large-scale construction projects, identifying the risks to contract administration and construction project management, and implementing controls to mitigate the risks and manage changes to the contract and scope of work (para. 101)	Under the global field support strategy, a clear governance framework has been defined at United Nations Headquarters, the United Nations Logistics Base at Brindisi, Italy, and the missions. The Logistics Support Division of the Department of Field Support has the responsibility of validating the requirement from a technical point of view, whereas the Logistics Base, with its recently established Contracts Management Unit, takes responsibility for addressing, together with the missions, objectives, strategy, organization, systems, policies and procedures and skills relative to the overall risks and complexity of the global contract management portfolio involving large construction projects. All requisitions requiring local procurement authority are initially submitted for technical clearance to the Logistics Support Division and then for approval to the Procurement Division, before the procurement process is handled locally. In addition, any construction project exceeding $1 million necessitates Headquarters involvement through the Logistics Support Division, the Procurement Division and the Headquarters Committee on Contracts Furthermore, UNAMID has established a clear governance framework for all large-scale construction projects through the establishment of a project management group, identifying risks posed to contract administration and construction project management, and implementing controls to mitigate the risks and manage changes to the contract and scope of work in order to achieve probity and proper performance of obligations by both parties. As part of its efforts to continually improve construction project management, UNAMID has conducted a review of its construction project processes in a manner that ensures the best interest of and best value for the Organization. The Operation has also developed various standard operating procedures with respect to the procurement process and has improved contract compliance and performance monitoring
Vacancy and post management	
The Board recommends that the Department of Field Support make a comprehensive review and develop suitable criteria on the long-vacant posts to identify whether those posts are eligible for further abolition and nationalization, and require missions to conduct periodical review for compliance (para. 122)	UNAMID consistently reviews posts that have been vacant for more than two years, which resulted in the abolishment or nationalization of 254 international posts in 2011/12. In addition, a comprehensive staffing review is being undertaken, and the results of its first phase are provided in sections I.B and I.E of the present report

D. Office of Inte. nal Oversight Services

(A/66/286 (Part II))

Request/recommendation	*Action taken to implement request/recommendation*
The Aviation Safety Councils were not fully effective in performing their functions, as permanent members did not always attend meetings (para. 19)	UNAMID has fully addressed the issue by implementing such measures as: (a) the preparation of an ageing table for action items; (b) actions regarding member attendance; and (c) the enhancement of the minutes of the meetings
Operational risk management methodology was not applied to all aviation operations (para. 20)	All staff in the Operation's Aviation Section have been instructed to practice operational risk management, as applicable to their respective areas of operation
HIV/AIDS concerns had not been integrated as required into the programmes of substantive sections, because the UNAMID HIV/AIDS Unit had not provided adequate technical input and planning support. This impeded effective mainstreaming of HIV/AIDS concerns (para. 60)	UNAMID has provided technical inputs for substantive sections in the preparation of the Doha Document for Peace in Darfur framework as well as in the protection-of-civilians and early recovery implementation plans. In addition, the HIV/AIDS Unit participates in the weekly substantive section meetings and provides technical inputs with respect to relevant cross-cutting issues relating to HIV and AIDS, such as disarmament, demobilization and reintegration exercises, prison visits and joint assessment missions. The Unit has already mainstreamed HIV/AIDS issues and concerns within and outside UNAMID as part of its mandate implementation, through its outreach activities
The provision of voluntary and confidential counselling and testing services was inadequate: the rooms for testing were too close in proximity to other offices; HIV/AIDS test kits were not available in Sector South; and medical supplies in Zalingei were stored in temperatures exceeding norms. There were no Unit staff located in remote sites such as Umm Barru and Tine, and some remote sites had never been visited (para. 61)	The voluntary and confidential counselling and testing facilities have already been upgraded in accordance with international standards pursuant to recommendations made by the World Health Organization (WHO). HIV test kits are now available in all sectors, and medical supplies are now being stored in ideal room temperatures with round-the-clock air conditioning. Remote sites are now covered by mobile voluntary and confidential counselling and testing through regular field visits to all team sites by staff in all sectors
The UNAMID Water and Environmental Protection Section was unable to fully implement the steps to achieve water self-sufficiency at all locations in the Mission area primarily due to delays in drilling boreholes (para. 62)	Implemented. UNAMID has taken necessary actions on three fronts to expedite the development of its own water sources and to ensure self-sufficiency in this regard: (a) outsourcing drilling services to local and international companies; (b) mobilizing well-drilling capabilities from the troop-contributing countries China, Ethiopia and Thailand; and (c) procuring three drilling rigs of its own for this purpose. High-level dialogue has been undertaken at the tripartite level to expedite the acquisition of lands required for the development of needed boreholes

Request/recommendation	*Action taken to implement request/recommendation*
Inadequate wastewater treatment capacity in some locations resulted in improper disposal of wastewater. Inadequate monitoring of wastewater disposal methods, a lack of environmental awareness among staff and contractors and delays in the deployment of treatment plants due to unavailability of construction materials were the primary factors affecting conditions (para. 63)	Implemented. UNAMID has procured a total of 172 plants for the treatment of wastewater generated at all critical mission locations. Notable progress was made in the installation and operation of these plants after the procurement of required construction materials and the engagement of individual contractors to expedite the installation process. By 30 June 2012, of 159 plants deployed to team sites, 103 (65 per cent) had been installed
Primarily due to lack of policies and procedures, and the inconsistent allocation of accommodation to Mission personnel, staff members were disgruntled about the fairness of the process. In some cases, accommodation units were handed over to staff in an unfinished condition, or inadequately furnished, and, owing to poor construction, some units were infested by rodents. UNAMID needed to develop, communicate and consistently administer appropriate accommodation standards (para. 64)	UNAMID has issued and widely distributed an accommodation guide for all staff to ensure, inter alia, transparency in the allocation process. Occupancy is based on a first-come, first-served basis. Repairs and adjustments have been implemented. UNAMID has carried out fumigation and is regularly collecting and disposing of garbage mission-wide to avoid health hazards and ensure the well-being of personnel
Living conditions were generally poor for Mission personnel. Common areas were not landscaped, drainage systems were ineffective, there was inadequate garbage disposal, insufficient water taps, emergency water reserves and fire extinguishers and a lack of proper perimeter fencing and lighting to prevent unauthorized access of personnel and stray dogs (para. 65)	While procured concertina wire and photovoltaic solar lighting equipment for perimeter fencing and illumination continue to be held by the authorities, the recommendation related to garbage disposal and the stocking of emergency water reserves at each team site has been implemented. Garbage storage bins have been placed at strategic generation points, and the frequency of the collection of garbage and its transport to final disposal sites has been increased to a daily service at critical sites. A total of 2,365 bins to facilitate waste segregation have been ordered during the fiscal year. Standard operating procedures for the stocking of emergency water reserves at all team sites have been issued. Efforts are being made to meet the targets of 7+1 and 14+1 days of emergency water supply to all team sites, with respect to water sources within and outside the team sites, respectively. In addition, water tapping points have been installed in workplaces and drinking water has been supplied to them on a daily basis
The lack of guidance provided to staff responsible for the national recruitment process resulted in non-compliance with recruitment policies and procedures (para. 66)	UNAMID has developed standard operating procedures consistent with United Nations-wide staff selection policy and standard operating procedures to guide recruitment for national positions. In addition, the training and briefing of staff involved with recruitment is periodically undertaken

Annex I

Definitions

A. Terminology related to proposed changes in human resources

The following terms have been applied with respect to proposed changes in human resources (see sect. I of the present report):

- **Post establishment**: a new post is proposed to be established when additional resources are necessary and when it is not possible to redeploy resources from other offices or otherwise accommodate specific activities from within existing resources.
- **Post reassignment**: an approved post that was intended to cover a certain function is proposed to implement other priority mandated activities unrelated to the original function. While a post reassignment may involve a change of location or office, it does not change the category or level of the post.
- **Post redeployment**: an approved post is proposed to be redeployed to cover comparable or related functions in another office.
- **Post reclassification**: an approved post is proposed to be reclassified (upgraded or downgraded) when the duties and responsibilities of the post have changed substantially.
- **Post abolishment**: an approved post is proposed to be abolished if it is no longer needed to implement the activities for which it was approved or to implement other priority mandated activities within the mission.
- **Post conversion**: three possible options for post conversion are as follows:
  - Conversion of general temporary assistance positions to posts: approved positions financed under general temporary assistance are proposed for conversion to posts if the functions being performed are of a continuing nature.
  - Conversion of individual contractors or individuals on procurement contracts to national staff posts: taking into account the continuing nature of certain functions, in line with section VIII, paragraph 11, of General Assembly resolution 59/296, individual contractors or individuals on procurement contracts are proposed for conversion to national staff posts.
  - Conversion of international staff posts to national staff posts: approved international staff posts are proposed for conversion to national staff posts.

B. Terminology related to variance analysis

Section III of the present report indicates the single largest contributing factor of each resource variance according to specific standard options encompassed in the four standard categories listed below:

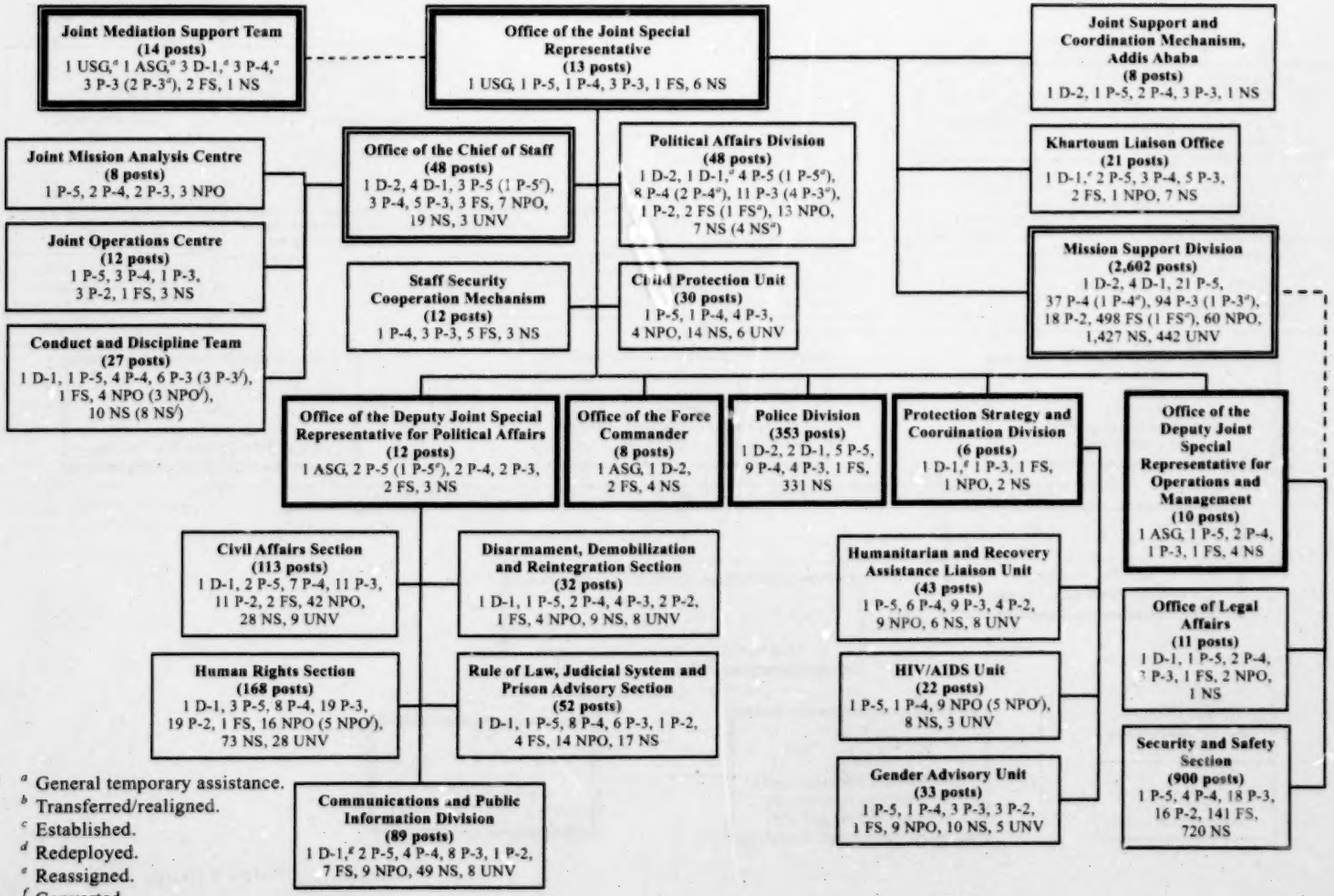
- **Mandate**: variances caused by changes in the scale or scope of the mandate, or changes in the expected accomplishments as driven by the mandate

- **External**: variances caused by parties or situations external to the United Nations
- **Cost parameters**: variances caused by United Nations regulations, rules and policies
- **Management**: variances caused by management actions to achieve planned results more effectively (e.g. by reprioritizing or adding certain outputs) or efficiently (e.g. by taking measures to reduce personnel or operational inputs while maintaining the same level of outputs) and/or from performance-related issues (e.g. by having underestimated the costs or quantities of inputs required to produce a certain level of outputs, or by delayed recruitment)

Annex II

Organization charts

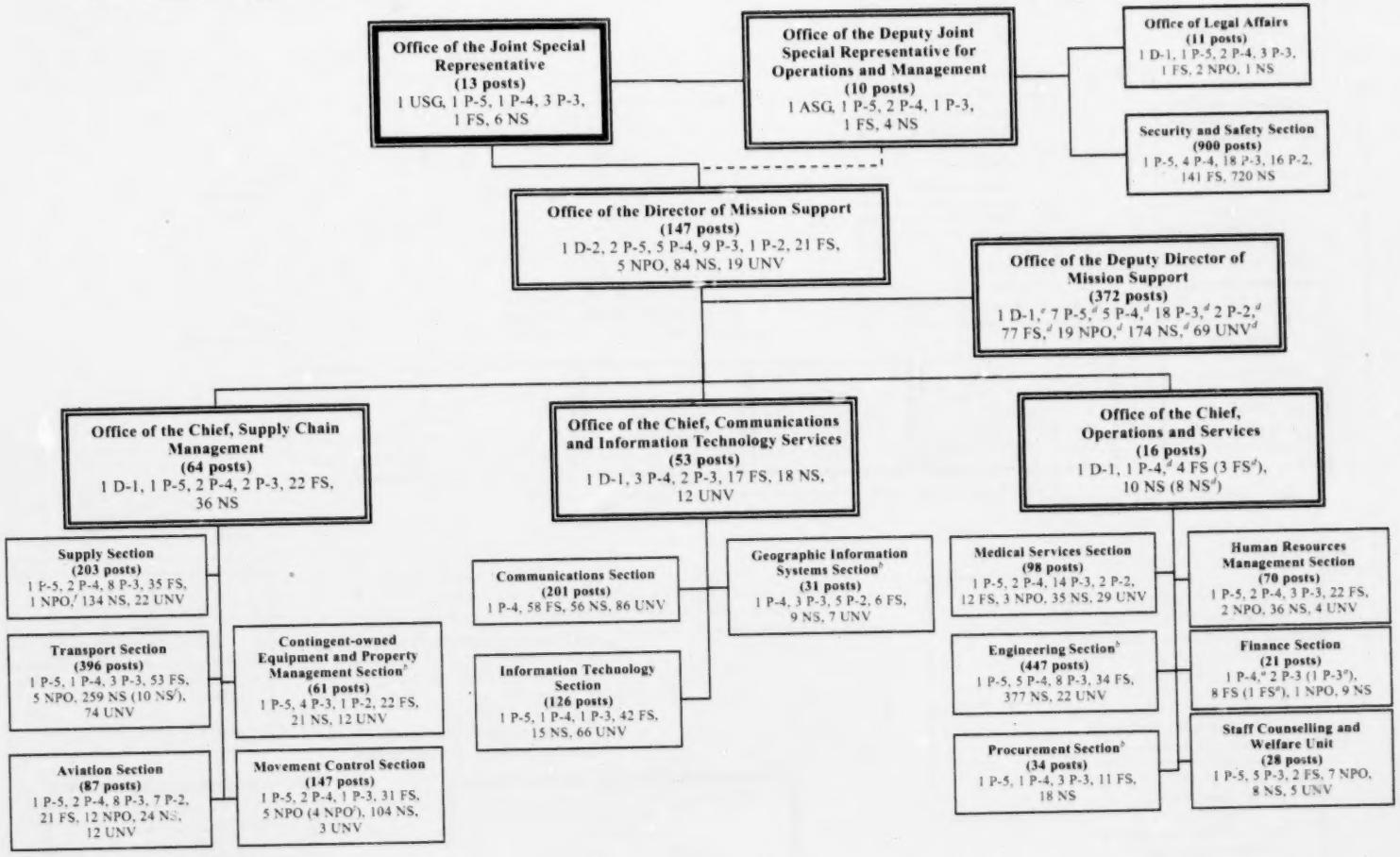
A. Substantive and administrative offices


Joint Mediation Support Team
(14 posts)
1 USG,[d] 1 ASG,[e] 3 D-1,[e] 3 P-4,[e]
3 P-3 (2 P-3[d]), 2 FS, 1 NS
Office of the Joint Special Representative
(13 posts)
1 USG, 1 P-5, 1 P-4, 3 P-3, 1 FS, 6 NS
Joint Support and Coordination Mechanism, Addis Ababa
(8 posts)
1 D-2, 1 P-5, 2 P-4, 3 P-3, 1 NS
Joint Mission Analysis Centre
(8 posts)
1 P-5, 2 P-4, 2 P-3, 3 NPO
Office of the Chief of Staff
(48 posts)
1 D-2, 4 D-1, 3 P-5 (1 P-5[c]),
3 P-4, 5 P-3, 3 FS, 7 NPO,
19 NS, 3 UNV
Political Affairs Division
(48 posts)
1 D-2, 1 D-1,[d] 4 P-5 (1 P-5[e]),
8 P-4 (2 P-4[e]), 11 P-3 (4 P-3[e]),
1 P-2, 2 FS (1 FS[e]), 13 NPO,
7 NS (4 NS[e])
Khartoum Liaison Office
(21 posts)
1 D-1,[e] 2 P-5, 3 P-4, 5 P-3,
2 FS, 1 NPO, 7 NS
Joint Operations Centre
(12 posts)
1 P-5, 3 P-4, 1 P-3,
3 P-2, 1 FS, 3 NS
Staff Security Cooperation Mechanism
(12 posts)
1 P-4, 3 P-3, 5 FS, 3 NS
Child Protection Unit
(30 posts)
1 P-5, 1 P-4, 4 P-3,
4 NPO, 14 NS, 6 UNV
Mission Support Division
(2,602 posts)
1 D-2, 4 D-1, 21 P-5,
37 P-4 (1 P-4[e]), 94 P-3 (1 P-3[e]),
18 P-2, 498 FS (1 FS[e]), 60 NPO,
1,427 NS, 442 UNV
Conduct and Discipline Team
(27 posts)
1 D-1, 1 P-5, 4 P-4, 6 P-3 (3 P-3[f]),
1 FS, 4 NPO (3 NPO[f]),
10 NS (8 NS[f])
Office of the Deputy Joint Special Representative for Political Affairs
(12 posts)
1 ASG, 2 P-5 (1 P-5[e]), 2 P-4, 2 P-3,
2 FS, 3 NS
Office of the Force Commander
(8 posts)
1 ASG, 1 D-2,
2 FS, 4 NS
Police Division
(353 posts)
1 D-2, 2 D-1, 5 P-5,
9 P-4, 4 P-3, 1 FS,
331 NS
Protection Strategy and Coordination Division
(6 posts)
1 D-1,[g] 1 P-3, 1 FS,
1 NPO, 2 NS
Office of the Deputy Joint Special Representative for Operations and Management
(10 posts)
1 ASG, 1 P-5, 2 P-4,
1 P-3, 1 FS, 4 NS
Civil Affairs Section
(113 posts)
1 D-1, 2 P-5, 7 P-4, 11 P-3,
11 P-2, 2 FS, 42 NPO,
28 NS, 9 UNV
Disarmament, Demobilization and Reintegration Section
(32 posts)
1 D-1, 1 P-5, 2 P-4, 4 P-3, 2 P-2,
1 FS, 4 NPO, 9 NS, 8 UNV
Humanitarian and Recovery Assistance Liaison Unit
(43 posts)
1 P-5, 6 P-4, 9 P-3, 4 P-2,
9 NPO, 6 NS, 8 UNV
Office of Legal Affairs
(11 posts)
1 D-1, 1 P-5, 2 P-4,
3 P-3, 1 FS, 2 NPO,
1 NS
Human Rights Section
(168 posts)
1 D-1, 3 P-5, 8 P-4, 19 P-3,
19 P-2, 1 FS, 16 NPO (5 NPO[f]),
73 NS, 28 UNV
Rule of Law, Judicial System and Prison Advisory Section
(52 posts)
1 D-1, 1 P-5, 8 P-4, 6 P-3, 1 P-2,
4 FS, 14 NPO, 17 NS
HIV/AIDS Unit
(22 posts)
1 P-5, 1 P-4, 9 NPO (5 NPO[f]),
8 NS, 3 UNV
Security and Safety Section
(900 posts)
1 P-5, 4 P-4, 18 P-3,
16 P-2, 141 FS,
720 NS
Gender Advisory Unit
(33 posts)
1 P-5, 1 P-4, 3 P-3, 3 P-2,
1 FS, 9 NPO, 10 NS, 5 UNV
Communications and Public Information Division
(89 posts)
1 D-1,[g] 2 P-5, 4 P-4, 8 P-3, 1 P-2,
7 FS, 9 NPO, 49 NS, 8 UNV

[a] General temporary assistance.
[b] Transferred/realigned.
[c] Established.
[d] Redeployed.
[e] Reassigned.
[f] Converted.
[g] Reclassified.

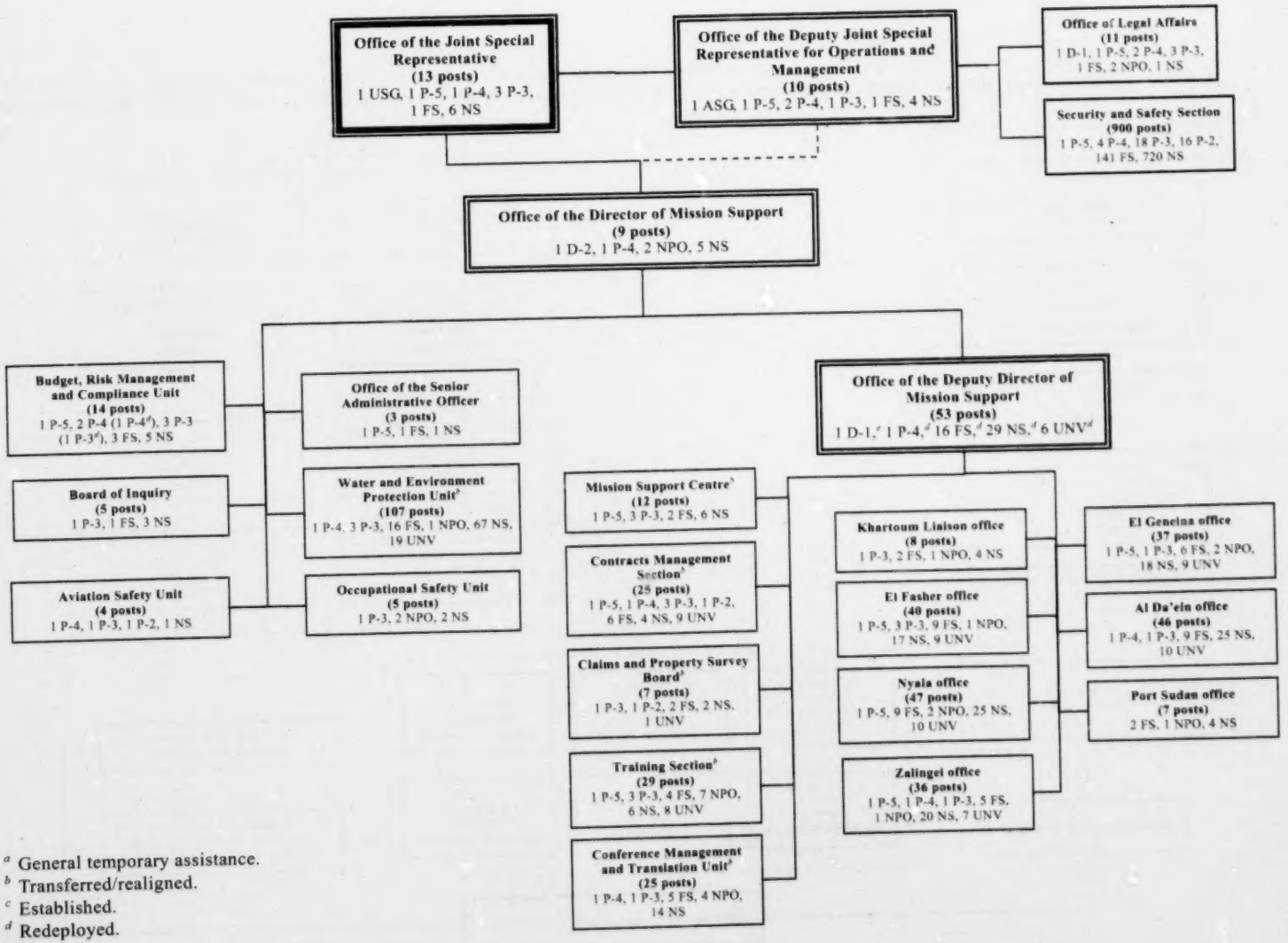
B. Mission Support

1. Mission Support Division


Office of the Joint Special Representative
(13 posts)
1 USG, 1 P-5, 1 P-4, 3 P-3, 1 FS, 6 NS
Office of the Deputy Joint Special Representative for Operations and Management
(10 posts)
1 ASG, 1 P-5, 2 P-4, 1 P-3, 1 FS, 4 NS
Office of Legal Affairs
(11 posts)
1 D-1, 1 P-5, 2 P-4, 3 P-3, 1 FS, 2 NPO, 1 NS
Security and Safety Section
(900 posts)
1 P-5, 4 P-4, 18 P-3, 16 P-2, 141 FS, 720 NS
Office of the Director of Mission Support
(147 posts)
1 D-2, 2 P-5, 5 P-4, 9 P-3, 1 P-2, 21 FS, 5 NPO, 84 NS, 19 UNV
Office of the Deputy Director of Mission Support
(372 posts)
1 D-1,[e] 7 P-5,[d] 5 P-4,[d] 18 P-3,[d] 2 P-2,[d] 77 FS,[d] 19 NPO,[d] 174 NS,[d] 69 UNV[d]
Office of the Chief, Supply Chain Management
(64 posts)
1 D-1, 1 P-5, 2 P-4, 2 P-3, 22 FS, 36 NS
Office of the Chief, Communications and Information Technology Services
(53 posts)
1 D-1, 3 P-4, 2 P-3, 17 FS, 18 NS, 12 UNV
Office of the Chief, Operations and Services
(16 posts)
1 D-1, 1 P-4,[d] 4 FS (3 FS[d]), 10 NS (8 NS[d])
Supply Section
(203 posts)
1 P-5, 2 P-4, 8 P-3, 35 FS, 1 NPO,[f] 134 NS, 22 UNV
Transport Section
(396 posts)
1 P-5, 1 P-4, 3 P-3, 53 FS, 5 NPO, 259 NS (10 NS[f]), 74 UNV
Aviation Section
(87 posts)
1 P-5, 2 P-4, 8 P-3, 7 P-2, 21 FS, 12 NPO, 24 NS, 12 UNV
Contingent-owned Equipment and Property Management Section[b]
(61 posts)
1 P-5, 4 P-3, 1 P-2, 22 FS, 21 NS, 12 UNV
Movement Control Section
(147 posts)
1 P-5, 2 P-4, 1 P-3, 31 FS, 5 NPO (4 NPO[f]), 104 NS, 3 UNV
Communications Section
(201 posts)
1 P-4, 58 FS, 56 NS, 86 UNV
Information Technology Section
(126 posts)
1 P-5, 1 P-4, 1 P-3, 42 FS, 15 NS, 66 UNV
Geographic Information Systems Section[b]
(31 posts)
1 P-4, 3 P-3, 5 P-2, 6 FS, 9 NS, 7 UNV
Medical Services Section
(98 posts)
1 P-5, 2 P-4, 14 P-3, 2 P-2, 12 FS, 3 NPO, 35 NS, 29 UNV
Engineering Section[b]
(447 posts)
1 P-5, 5 P-4, 8 P-3, 34 FS, 377 NS, 22 UNV
Procurement Section[b]
(34 posts)
1 P-5, 1 P-4, 3 P-3, 11 FS, 18 NS
Human Resources Management Section
(70 posts)
1 P-5, 2 P-4, 3 P-3, 22 FS, 2 NPO, 36 NS, 4 UNV
Finance Section
(21 posts)
1 P-4,[e] 2 P-3 (1 P-3[e]), 8 FS (1 FS[e]), 1 NPO, 9 NS
Staff Counselling and Welfare Unit
(28 posts)
1 P-5, 5 P-3, 2 FS, 7 NPO, 8 NS, 5 UNV

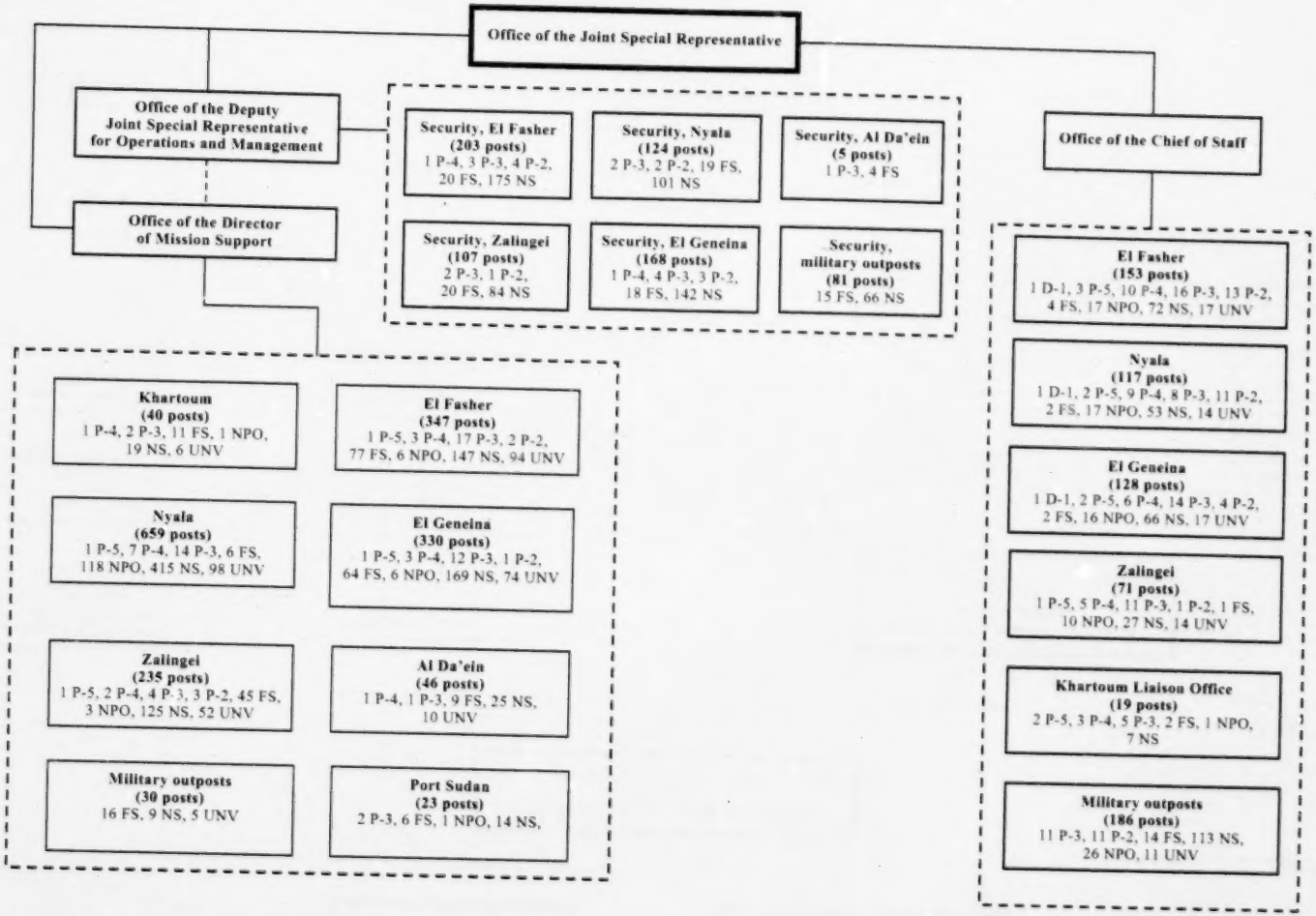
[a] General temporary assistance.
[b] Transferred/realigned.
[c] Established.
[d] Redeployed.
[e] Reassigned.
[f] Converted.
[g] Reclassified.

2. Office of the Director of Mission Support


Office of the Joint Special Representative
(13 posts)
1 USG, 1 P-5, 1 P-4, 3 P-3, 1 FS, 6 NS
Office of the Deputy Joint Special Representative for Operations and Management
(10 posts)
1 ASG, 1 P-5, 2 P-4, 1 P-3, 1 FS, 4 NS
Office of Legal Affairs
(11 posts)
1 D-1, 1 P-5, 2 P-4, 3 P-3, 1 FS, 2 NPO, 1 NS
Security and Safety Section
(900 posts)
1 P-5, 4 P-4, 18 P-3, 16 P-2, 141 FS, 720 NS
Office of the Director of Mission Support
(9 posts)
1 D-2, 1 P-4, 2 NPO, 5 NS
Budget, Risk Management and Compliance Unit
(14 posts)
1 P-5, 2 P-4 (1 P-4[d]), 3 P-3 (1 P-3[d]), 3 FS, 5 NS
Board of Inquiry
(5 posts)
1 P-3, 1 FS, 3 NS
Aviation Safety Unit
(4 posts)
1 P-4, 1 P-3, 1 P-2, 1 NS
Office of the Senior Administrative Officer
(3 posts)
1 P-5, 1 FS, 1 NS
Water and Environment Protection Unit[b]
(107 posts)
1 P-4, 3 P-3, 16 FS, 1 NPO, 67 NS, 19 UNV
Occupational Safety Unit
(5 posts)
1 P-3, 2 NPO, 2 NS
Office of the Deputy Director of Mission Support
(53 posts)
1 D-1,[c] 1 P-4,[d] 16 FS,[d] 29 NS,[d] 6 UNV[d]
Mission Support Centre[b]
(12 posts)
1 P-5, 3 P-3, 2 FS, 6 NS
Contracts Management Section[b]
(25 posts)
1 P-5, 1 P-4, 3 P-3, 1 P-2, 6 FS, 4 NS, 9 UNV
Claims and Property Survey Board[b]
(7 posts)
1 P-3, 1 P-2, 2 FS, 2 NS, 1 UNV
Training Section[b]
(29 posts)
1 P-5, 3 P-3, 4 FS, 7 NPO, 6 NS, 8 UNV
Conference Management and Translation Unit[b]
(25 posts)
1 P-4, 1 P-3, 5 FS, 4 NPO, 14 NS
Khartoum Liaison office
(8 posts)
1 P-3, 2 FS, 1 NPO, 4 NS
El Fasher office
(40 posts)
1 P-5, 3 P-3, 9 FS, 1 NPO, 17 NS, 9 UNV
Nyala office
(47 posts)
1 P-5, 9 FS, 2 NPO, 25 NS, 10 UNV
Zalingei office
(36 posts)
1 P-5, 1 P-4, 1 P-3, 5 FS, 1 NPO, 20 NS, 7 UNV
El Geneina office
(37 posts)
1 P-5, 1 P-3, 6 FS, 2 NPO, 18 NS, 9 UNV
Al Da'ein office
(46 posts)
1 P-4, 1 P-3, 9 FS, 25 NS, 10 UNV
Port Sudan office
(7 posts)
2 FS, 1 NPO, 4 NS

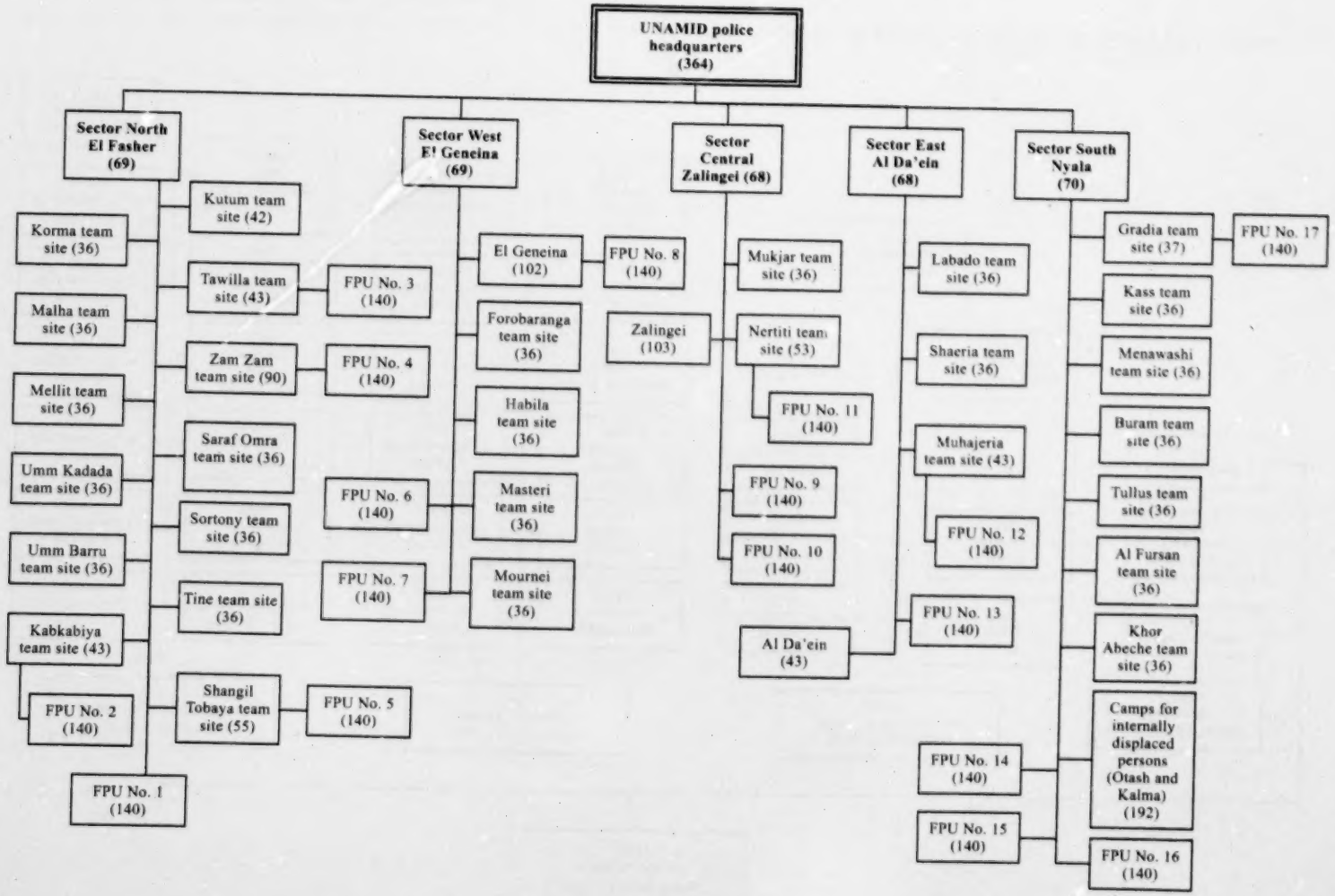
[a] General temporary assistance.
[b] Transferred/realigned.
[c] Established.
[d] Redeployed.
[e] Reassigned.
[f] Converted.
[g] Reclassified.

C. Regional offices and outposts

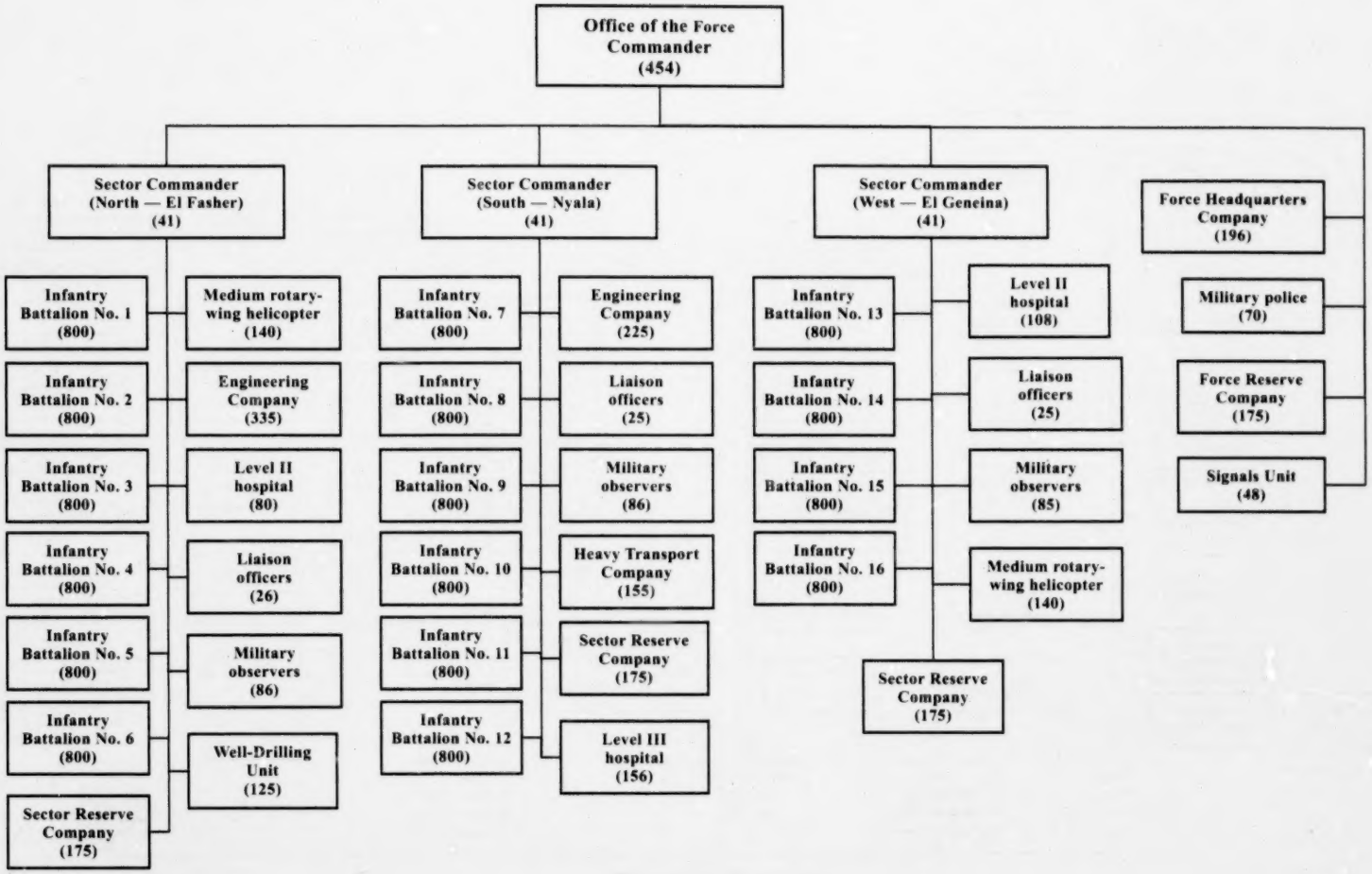

Office of the Joint Special Representative
Office of the Deputy Joint Special Representative for Operations and Management
Office of the Director of Mission Support
Security, El Fasher (203 posts) 1 P-4, 3 P-3, 4 P-2, 20 FS, 175 NS
Security, Nyala (124 posts) 2 P-3, 2 P-2, 19 FS, 101 NS
Security, Al Da'ein (5 posts) 1 P-3, 4 FS
Security, Zalingei (107 posts) 2 P-3, 1 P-2, 20 FS, 84 NS
Security, El Geneina (168 posts) 1 P-4, 4 P-3, 3 P-2, 18 FS, 142 NS
Security, military outposts (81 posts) 15 FS, 66 NS
Office of the Chief of Staff
El Fasher (153 posts) 1 D-1, 3 P-5, 10 P-4, 16 P-3, 13 P-2, 4 FS, 17 NPO, 72 NS, 17 UNV
Nyala (117 posts) 1 D-1, 2 P-5, 9 P-4, 8 P-3, 11 P-2, 2 FS, 17 NPO, 53 NS, 14 UNV
El Geneina (128 posts) 1 D-1, 2 P-5, 6 P-4, 14 P-3, 4 P-2, 2 FS, 16 NPO, 66 NS, 17 UNV
Zalingei (71 posts) 1 P-5, 5 P-4, 11 P-3, 1 P-2, 1 FS, 10 NPO, 27 NS, 14 UNV
Khartoum Liaison Office (19 posts) 2 P-5, 3 P-4, 5 P-3, 2 FS, 1 NPO, 7 NS
Military outposts (186 posts) 11 P-3, 11 P-2, 14 FS, 113 NS, 26 NPO, 11 UNV
Khartoum (40 posts) 1 P-4, 2 P-3, 11 FS, 1 NPO, 19 NS, 6 UNV
El Fasher (347 posts) 1 P-5, 3 P-4, 17 P-3, 2 P-2, 77 FS, 6 NPO, 147 NS, 94 UNV
Nyala (659 posts) 1 P-5, 7 P-4, 14 P-3, 6 FS, 118 NPO, 415 NS, 98 UNV
El Geneina (330 posts) 1 P-5, 3 P-4, 12 P-3, 1 P-2, 64 FS, 6 NPO, 169 NS, 74 UNV
Zalingei (235 posts) 1 P-5, 2 P-4, 4 P-3, 3 P-2, 45 FS, 3 NPO, 125 NS, 52 UNV
Al Da'ein (46 posts) 1 P-4, 1 P-3, 9 FS, 25 NS, 10 UNV
Military outposts (30 posts) 16 FS, 9 NS, 5 UNV
Port Sudan (23 posts) 2 P-3, 6 FS, 1 NPO, 14 NS,

Abbreviations: USG, Under-Secretary-General; ASG, Assistant Secretary-General; FS, Field Service; GS, General Service staff (Other level); NS, national General Service staff; NPO, National Professional Officer; UNV, United Nations Volunteer.

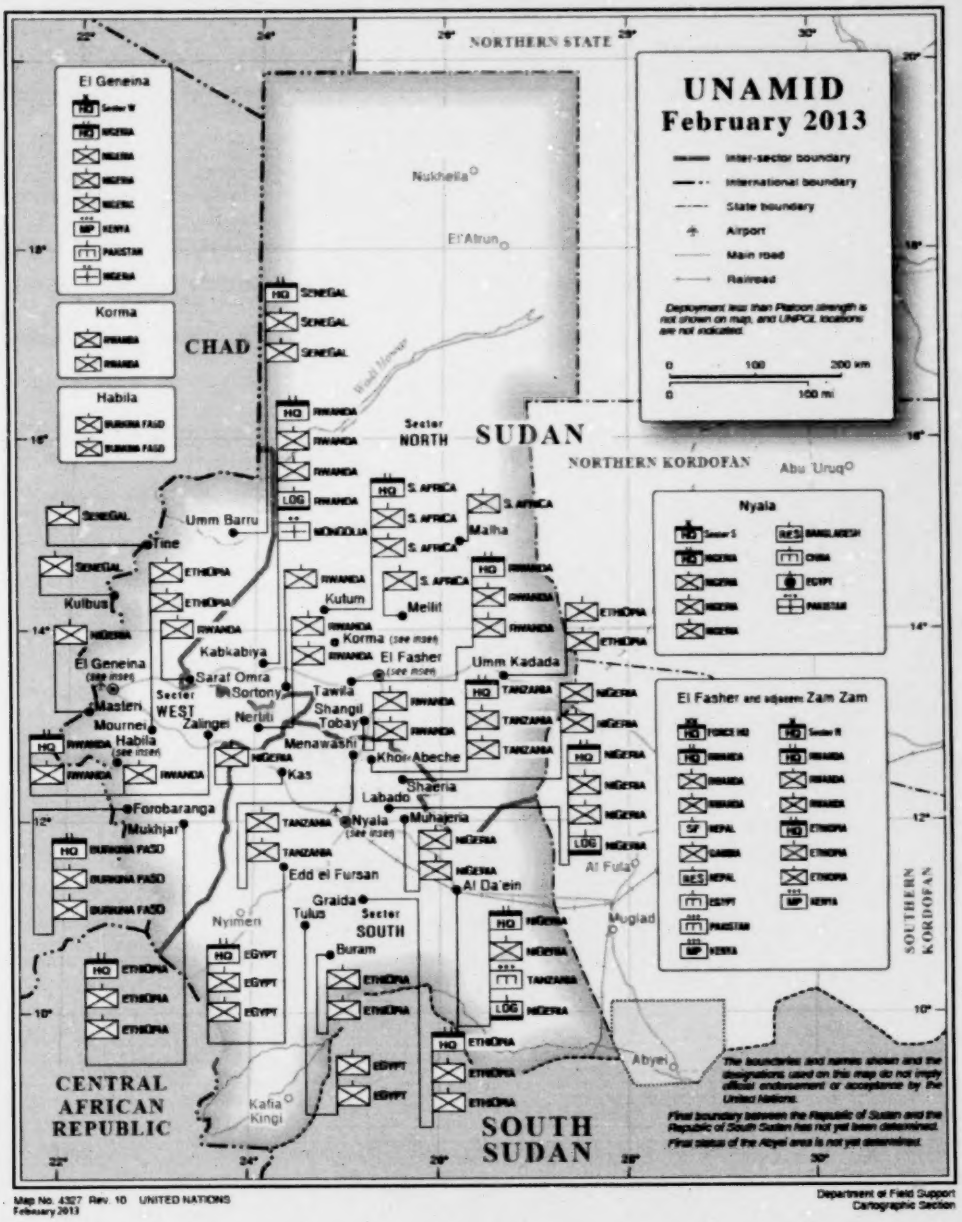
D. Police structure


UNAMID police headquarters (364)
Sector North El Fasher (69)
Kutum team site (42)
Korma team site (36)
Tawilla team site (43)
FPU No. 3 (140)
Malha team site (36)
Zam Zam team site (90)
FPU No. 4 (140)
Mellit team site (36)
Saraf Omra team site (36)
Umm Kadada team site (36)
Sortony team site (36)
Umm Barru team site (36)
Tine team site (36)
Kabkabiya team site (43)
Shangil Tobaya team site (55)
FPU No. 5 (140)
FPU No. 2 (140)
FPU No. 1 (140)
Sector West El Geneina (69)
El Geneina (102)
FPU No. 8 (140)
Forobaranga team site (36)
Habila team site (36)
FPU No. 6 (140)
Masteri team site (36)
FPU No. 7 (140)
Mournei team site (36)
Sector Central Zalingei (68)
Mukjar team site (36)
Zalingei (103)
Nertiti team site (53)
FPU No. 11 (140)
FPU No. 9 (140)
FPU No. 10 (140)
Al Da'ein (43)
Sector East Al Da'ein (68)
Labado team site (36)
Shaeria team site (36)
Muhajeria team site (43)
FPU No. 12 (140)
FPU No. 13 (140)
FPU No. 14 (140)
FPU No. 15 (140)
Sector South Nyala (70)
Gradia team site (37)
FPU No. 17 (140)
Kass team site (36)
Menawashi team site (36)
Buram team site (36)
Tullus team site (36)
Al Fursan team site (36)
Khor Abeche team site (36)
Camps for internally displaced persons (Otash and Kalma) (192)
FPU No. 16 (140)

E. Military structure


Office of the Force Commander (454)
Sector Commander (North — El Fasher) (41)
Infantry Battalion No. 1 (800)
Infantry Battalion No. 2 (800)
Infantry Battalion No. 3 (800)
Infantry Battalion No. 4 (800)
Infantry Battalion No. 5 (800)
Infantry Battalion No. 6 (800)
Sector Reserve Company (175)
Medium rotary-wing helicopter (140)
Engineering Company (335)
Level II hospital (80)
Liaison officers (26)
Military observers (86)
Well-Drilling Unit (125)
Sector Commander (South — Nyala) (41)
Infantry Battalion No. 7 (800)
Infantry Battalion No. 8 (800)
Infantry Battalion No. 9 (800)
Infantry Battalion No. 10 (800)
Infantry Battalion No. 11 (800)
Infantry Battalion No. 12 (800)
Engineering Company (225)
Liaison officers (25)
Military observers (86)
Heavy Transport Company (155)
Sector Reserve Company (175)
Level III hospital (156)
Sector Commander (West — El Geneina) (41)
Infantry Battalion No. 13 (800)
Infantry Battalion No. 14 (800)
Infantry Battalion No. 15 (800)
Infantry Battalion No. 16 (800)
Level II hospital (108)
Liaison officers (25)
Military observers (85)
Medium rotary-wing helicopter (140)
Sector Reserve Company (175)
Force Headquarters Company (196)
Military police (70)
Force Reserve Company (175)
Signals Unit (48)

Abbreviations: USG, Under-Secretary-General; ASG, Assistant Secretary-General; FPU, formed police unit; FS, Field Service; GS, General Service (Other level); NS, national General Service; NPO, National Professional Officer; UNV, United Nations Volunteer.


UNAMID
February 2013
Inter-sector boundary
International boundary
State boundary
Airport
Main road
Railroad
Deployment less than Platoon strength is not shown on map, and UNPOL locations are not indicated.
0 100 200 km
0 100 mi
NORTHERN STATE
CHAD
SUDAN
SOUTH SUDAN
CENTRAL AFRICAN REPUBLIC
NORTHERN KORDOFAN
SOUTHERN KORDOFAN
Sector NORTH
Sector WEST
Sector SOUTH
El Geneina
Korma
Habila
Nyala
El Fasher and adjacent Zam Zam
Nukheila
El'Atrun
Abu 'Uruq
Umm Barru
Tine
Kulbus
Kabkabiya
Saraf Omra
Sortony
Masteri
Mourmei
Zalingei
Habila (see inset)
Forobaranga
Mukhjar
Nertiti
Tawila
Shangil Tobay
Menawashi
Kas
Kutum
Korma (see inset)
El Fasher (see inset)
Meilit
Malha
Umm Kadada
Khor Abeche
Shaeria
Labado
Muhajeria
Al Da'ein
Nyala (see inset)
Edd el Fursan
Graida
Tulus
Buram
Nyimen
Kafia Kingi
Abyei
Muglad
Al Fula
Wadi Howar
The boundaries and names shown and the designations used on this map do not imply official endorsement or acceptance by the United Nations.
Final boundary between the Republic of Sudan and the Republic of South Sudan has not yet been determined.
Final status of the Abyei area is not yet determined.
Map No. 4327 Rev. 10 UNITED NATIONS February 2013
Department of Field Support Cartographic Section